



## **Job Announcement**

**Position Title:** High School Garden Educator

**Position Reports to:** Director of Educational Programming

**Employment Status:** Full-time

**FLSA Status:** Exempt

### **About Grow Pittsburgh:**

Grow Pittsburgh is an urban agriculture non-profit. Our mission is to teach people how to grow food and promote the benefits gardening brings to our neighborhoods. We believe access to locally-grown, chemical-free fruits and vegetables is a right, not a privilege. We envision the day when everyone in our city and region grows and eats fresh, local and healthy food.

### **Summary of Position:**

The High School Garden Educator (HS GE) will grow our organization's connection with middle and high school students. The High School GE will be responsible for developing partnerships with local middle and high schools and for teaching garden based classes in this setting. In addition, the HS GE will manage and help lead our Urban Farmer's in Training program which runs in the summer to provide small groups of high school aged-youth summer employment opportunities on our two urban farm sites in Braddock and in Point Breeze. This program emphasizes on-farm experience with supplemental education experience towards the four main goals of learning to grow food in an urban context, learning to cook and eat fresh food, understanding and examining our place in the food system and building leadership and public speaking skills.

### **Responsibilities:**

#### **Middle and High School Garden Programs**

- Collaborate with the Director of Educational Programming to identify new partner schools and programs.
- Help develop and run school garden trainings for school employees.
- Create and refine garden based lesson plans for high school students.
- Help recruit and engage school community members and families in garden programming

- Support school staff in developing garden celebrations and events
- Teach lessons in both a garden and greenhouse setting with middle and high school students on a monthly bases in the spring and fall growing season
- Help coordinate summer garden care at partner high school and middle school programs
- Organize and provide seedlings, seeds and general supplies to partner school gardens in the region.
- Act as a resource to schools and teachers in providing planting schedules and growing suggestions along with trouble shooting garden concerns
- Collaborate with larger Grow Pittsburgh school garden team through regular team meetings and shared initiatives

### **Urban Farmers in Training Program (UFIT)**

- Hire, orient, train and support summer Urban Farmers in Training group leaders
- Build relationships with partner organizations and chefs
- Manage and gather resources for summer UFIT group leaders
- Manage and develop evaluation data for UFIT program
- Develop summer UFIT lesson plans and program ideas
- Design field trips for UFIT program and coordinate outside workshops and speakers
- Help to lead two groups of six high school students in farm work and educational workshops throughout the summer

### **Qualifications & Skills:**

- 3+ years experience working with students in grades 6-12 in a classroom or experiential education setting
- At least one year of gardening and/or farming experience – formal or informal
- Experience working with Pittsburgh Public Schools students preferred
- Program development and design experience
- Proven leadership experience
- Good communication skills, including writing and public presentation skills
- Strong interpersonal skills
- Passion for Grow Pittsburgh's Mission, Vision and Values
- Experience with social justice education topics preferred
- Ability to do physical and labor-intensive work in all weather conditions for up to 4 hours
- Ability to lift and carry 30 pounds
- Must be comfortable driving company vehicles for large purchases and deliveries
- Proficiency with social media, Powerpoint, Google Drive, Excel, Salesforce, and Wordpress a plus
- Access to a reliable vehicle preferred

### **Benefits:**

Competitive salary. Great benefits package, including health, vision and dental coverage.

### **Equal Opportunity Employer:**

Grow Pittsburgh is an equal opportunity employer and does not discriminate based on race, color, religion, sex, gender identity/expression, sexual orientation, national origin, age, disability or belief. We encourage a diversity of candidates to apply for the position.

**To Apply:**

Qualified candidates should submit their resume and cover letter to Jake Seltman, Director of Educational Programming, at [jake@growpittsburgh.org](mailto:jake@growpittsburgh.org) no later than **November 22<sup>nd</sup>, 2015**.

Please title the email **High School Garden Educator**.