



## **Board Member Posting**

**Summary:** Grow Pittsburgh, an urban agriculture organization whose mission is to teach people how to grow food and promote the benefits gardens bring to our neighborhoods, is seeking candidates for its Board of Directors. Board members should support the purpose and mission of Grow Pittsburgh, attend 75% of board meetings (offered every other month), participate in the organization's special events, and effectively represent the organization to the community. While candidates from all backgrounds will be considered, special consideration will be given to individuals with expertise in law, human resource management, and architecture or urban design/planning.

**About Grow Pittsburgh:** Grow Pittsburgh's mission is to teach people how to grow food and promote the benefits gardens bring to our neighborhoods. We believe access to locally-grown, chemical-free fruits and vegetables is a right, not a privilege. We envision the day when everyone in our city and region grows and eats fresh, local and healthy food. With an annual operating budget of approximately \$1 million, Grow Pittsburgh employs a full time Executive Director, 8 additional full time staff, 4 part time staff and over 100 volunteers. To learn more about Grow Pittsburgh, visit [www.growpittsburgh.org](http://www.growpittsburgh.org)

### **Expectations of board members:**

- **PARTICIPATION:** Interpret the organization's work and values to the community, represent the organization, and act as a spokesperson; Attend at least 75% of board meetings (held every other month), committee meetings, and special events; Be part of the membership of the organization.
- **GOVERNANCE:** Act in the best interests of the organization; Make decisions on issues, policies and other board matters; Formulate and approve annual budget; Undergo personnel evaluation of executive leadership.
- **FUNDRAISING/FINANCIAL SUPPORT:** Financially support Grow Pittsburgh in a manner commensurate with one's ability; Actively participate in one or more fundraising activities
- **EXTERNAL RELATIONS:** Stay informed about organizational matters; Help communicate and promote Grow Pittsburgh mission and programs to the community.

**Length of term:** Three years, which may be renewed pending approval of the board.

### **Meetings and time commitment:**

- Board meetings are held every other month for 90 minutes
- Committees of the board may meet monthly for one hour. Members are expected to serve on at least one committee
- Board members are asked to attend at least one special event

**Qualifications:** This is an extraordinary opportunity for an individual who is passionate about Grow Pittsburgh's mission and urban agriculture. While candidates from all backgrounds will be considered, special consideration will be given to individuals with expertise in 1) Law, 2) Human resource management, and 3) Architecture or urban design/planning.

**How to apply:** Interested candidates should send resume and letter of interest to Kathryn Heidemann, Board Chair, at [kathryn.heidemann@gmail.com](mailto:kathryn.heidemann@gmail.com) by September 1.