

Greenhouse and Shiloh Farm Production and Outreach Apprentice Application

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| General Apprenticeship Description |
| Grow Pittsburgh is a non-profit organization with a mission to teach people how to grow food and promote the benefits gardens bring to our neighborhoods. At The Frick Greenhouse and Shiloh Farm, we grow seedlings, vegetables and fruits naturally without synthetic pesticides or fertilizers. The produce is sold to the communities of Homewood and North Point Breeze through seasonal farm stands and a small Community Supported Agriculture program, as well as to restaurants in the Pittsburgh area.The apprentice will learn varied aspects of small-scale, sustainable, urban produce and seedling production, and will help plan for and execute the weekly sale of seedlings and produce through various outlets. Additional tasks will include developing and implementing educational programs and materials for each site, along with assisting with tours and volunteer groups. |
| Qualifications |
| Applicants do not need to have a strong background in farming or gardening. We are looking for the following qualifications:* Strong interest in Grow Pittsburgh’s mission.
* Positive, outgoing, self-motivated and hard working.
* Excellent planning and organization skills
* Quick learner
* Willingness to work in the greenhouse, outdoors in the garden, and indoors in an office setting
* Desire to interact and work with people on a daily basis
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| Apprenticeship Details |
| Hours Schedule | This apprenticeship averages 34 hours/week with flexibility to work late and on weekends when necessary.Monday: 8am-4pmTuesday: 8am-4pmWednesday: 8am-5pmThursday: 9am-6pmAdditionally: 10am-8pm on June 5th, July 3rd, August 7th, and September 4th, plus other dates and events as needed. |
| Duration | March 9, 2015- October 30, 2015 |
| Location | The apprentice will be based at The Frick Greenhouse and Shiloh Farm in North Point Breeze, with occasional work at our office in Larimer. |
| Compensation | $10/hour |
| Applicant Information |
| Name: |
| Address: |
| Email Address: |
| Phone Number: |
| Work Experience |
| Please list your employment history. This may include volunteer work experience. |
| Position | Employer | Dates of Employment | Description of Responsibilities |
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| Questions |
| Please respond to these questions in the space provided. If you need more space, feel free to use the lines on the back page of the application. |
| What are your hobbies and personal interests? |  |
| Why are you interested in this position?  |  |
| What specific characteristics, personality traits or skills make you a strong candidate for the apprenticeship? |  |
| What do you hope to do in the future and how might this apprenticeship help you reach your future goals? |  |
| References |  |  |  |
| Please list the contact information for two different people that can be contacted to provide either character or employment references (at least one employment reference). If you do not have an appropriate employment reference please include an education reference (i.e. past teacher). Note: References will not be contacted until after an in-person interview has taken place. |
| **Reference 1 :*** personal/character reference
* Employment reference
* Education reference
 |
| Reference Name |  |
| Relationship to Applicant (former employer, teacher,etc…) |  |
| Reference Phone number |  |
| Reference email address (optional) |  |
| **Reference 2 :*** personal/character reference
* Employment reference
* Education reference
 |
| Reference Name |  |
| Relationship to Applicant (former employer, teacher,etc…) |  |
| Reference Phone number |  |
| Reference email address (optional) |  |
| To Apply |
| **Deadline:** All applications must be received by January 12, 2015.**Option 1:** Email or mail a resume and cover letter**OR****Option 2:** Email or mail a completed Greenhouse and Shiloh Farm Production and Outreach Apprentice Application**Email items:** Cassandra Morgan a Cassandra@growpittsburgh.orgPlease note in your email subject line: “Greenhouse and Shiloh Farm Production and Outreach Apprentice Application”**Mail or deliver items:** Cassandra MorganGrow Pittsburgh6587 Hamilton Ave. #2WPittsburgh, PA 15206 |

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**Skills the Apprentice Can Expect to Learn**

*Planning*

* Seed selection and estimation of quantity needed
* Crop rotation
* Soil test interpretation

*Soil Building*

* Creating and using compost
* Adding amendments
* Mulching
* Cover cropping

*Planting*

* Bed preparation
* Direct-seeding techniques
* Transplanting techniques
* Seeding for Transplants
* Propagation from cuttings
* Understanding and following seeding schedules
* Succession planting

*Crop Maintenance*

* Weed ID and weeding tactics
* Cultivation
* Watering and irrigation
* Trellising
* Fertilizing
* Pruning and dividing perennial crops
* Crop management based on growing conditions
* Correct tool and equipment usage and maintenance
* Season extension practices

*Pests, Beneficials, & Disease*

* Common vegetable pest and beneficial insect ID
* Common vegetable disease ID
* Control of pests and disease through organic management techniques

*Harvesting and Processing*

* How and when to harvest
* GP produce specifications, including processing and packaging guidelines

*Marketing*

* understand general marketing techniques used to distribute farm produce through:
	+ Farm Stand: direct to customer
	+ CSA: direct to customer
	+ Penn’s Corner Farm Alliance: restaurant and individual customer sales through a farm cooperative
	+ Direct to restaurant
* Direct interaction with customers and restaurants

*Record-Keeping and Evaluation*

* Day to day, on-farm record keeping
* Seed inventory
* End of season variety evaluation

*General*

* Understanding of main tenets of organic farming
* Comprehension of key vocabulary terms
* Awareness of current organic growing philosophies